



San Diego County School Personnel Commissioners Association Regional Meeting

**Zoom Meeting
October 21, 2020 10:00 a.m.**

Meeting Minutes

Call to Order

The meeting was called to order at 10:00 a.m. by President Teri Minoux. Members attending were: John Baird, Barbara Bass, Angela Bishop, Shannon Blemberg, Jeffrey Charles, Maritza Diaz, Susan Dixon, Vic Garcia, Steven Jepsen, TR Lin, Jeremy Lyche, Esther Martinez, William Meni, Jolie Napier-Vea, Alaina Reede, and Louisa Stafford

Introductions of the Members Present

Teri welcomed attendees to the meeting and asked each attendee to introduce himself/herself. Teri recognized Angela Bishop who will be retiring at the end of the year as Director of Personnel at Cajon Valley USD and Alaina Reede, Director of Personnel at Vista USD, who is moving out of the area.

CSPCA Updates

Teri shared that CSPCA Northern California is hosting the 2021 CSPCA conference but location and final plans have not been completed yet.

Teri announced the passing of AB 2234 to amend Sections 45313 and 88132 of the Education Code. The bill authorizes a commission to employ its own attorney rather than using a district's legal counsel.

John Baird, the CSPCA Legislative Director, added that a single member of a personnel commission can declare that a conflict exists between the interests of the commission and the interests of a district and therefore a commission can decide to retain their own attorney.

Esther Martinez asked if a commission can retain its own attorney even when no conflict occurred. John Baird said that for the purpose of this legislation, a single commissioner has to declare a conflict and two out of three commissioners have to approve it. TR Lin added that at a legal webinar he attended, the attorney clarified that a commission can retain its own attorney for any reason, however, they would need to pay for the attorney out of their own budget, whereas AB 2234 specifies that the district pays the commission's attorney fees when a commission has determined there is a conflict.

Susan Dixon provided an update on the Merit Academy. A three-person subcommittee of members of CSPCA has been formed to plan the next Merit Academy sessions. The committee provided an overview at the last CSPCA meeting. The Academy will be virtual this coming year and the following year. It will cost slightly less to attend than last year because it will cost less to host virtually. TR Lin mentioned that in the past, Merit Academy graduates could attend sessions again for free. No one was certain if that was still the case. Jeremy Lyche commented that the virtual Merit Academy he attended was very good in terms of the quality and content of

the presenters' information and the time saved in not having to travel to attend the sessions. If anyone has questions or concerns regarding the Merit Academy, contact Teri, John or Susan as they are members of the state CSPCA Board.

Election of SDCSPCA Officers

Teri asked for nominees for each office for the 2020-21 year. The results are:

John Baird, President, on a motion by Susan Dixon, seconded by Angela Bishop, vote 15-0.

Teri Minoux, Vice President, on a motion by John Baird, seconded by Victor Garcia, vote 15-0.

Barbara Bass, Secretary, on a motion by Teri Minoux, seconded by John Baird, vote 15-0.

Vic Garcia, Treasurer, on a motion by John Baird, seconded by Teri Minoux vote 15-0.

There was a discussion regarding Teri assuming the role of both Past President and Vice President. However, none of the other Commissioners were interested in the role of Vice President and directors and staff are not eligible per the bylaws. TR Lin encouraged other Commissioners to consider an officer role in the future. Vic Garcia stated this would be his last year as Treasurer. Current officers are willing to train anyone who is interested in being a SDCSPCA officer in the future.

Suggestions for Ways to Make SDCSPCA Meetings Relevant

There was a discussion regarding low attendance at meetings, and last year, there were so few responses that a meeting had to be cancelled. Suggestions and comments included:

- virtual meetings seem to be more convenient for members, and perhaps there could be a get together once a year
- designate a standard day each quarter for virtual meetings
- all members, not just the officers, are responsible for participating and making meetings relevant
- develop a vision and purpose to give us clear direction
- there is a need to orient new Commissioners and Directors in such topics as Roberts Rules (parliamentary procedures) and the Brown Act
- incorporate trainings into the virtual quarterly meetings
- consider collaborating with regional CSPCA groups to share topics of interest

Adjournment

As the new President, John welcomed suggestions for vision statements and encouraged members to send their ideas to him. He offered to share his knowledge of codes, the Brown Act, legal, etc. He is available any time by cell phone: 858-449-5318 or you can email John: imjohnallanbaird@yahoo.com

The meeting was adjourned at 11:44 a.m.

*******Next Virtual Meeting*******

Wednesday, January 13, 2021,
10:00 a.m.