



## San Diego County School Personnel Commissioners Association Membership Meeting

### Meeting Minutes

6:00 p.m. on Thursday, February 16, 2017

Held at Green Dragon Inn, Carlsbad

#### Call to Order

The meeting was called to order by President Minoux at 6:10 p.m.

**Introductions of Members in Attendance:** Teri Minoux, Pat Ridenour, TR Lin, Corrie Amador, Victor Garcia, Susan Dixon, John Baird, Milt Loy, Alaina Jankly, Bill Meni, Glen Hampton, Jerry Werby, Rachel Austin, Sherry Rogers and Rick Labib-Wood were present.

#### Presentation of Minutes

The minutes of the September 15, 2016 meeting was presented to the members. Upon motion by Alaina Jankly and second by John Baird, the vote was 14-0 in approval and accepted as presented.

#### Treasurer's Report

The Regional Treasurer's Report was presented by Treasurer Garcia. Deposits from dues of \$300, membership dues were received by four districts, one disbursement of \$630 for the Merit Academy Scholarship reflecting a checking account balance of \$9,591.56, savings account balance of \$1,008.00, with a total net balance of \$10,599.56. Glen moved to accept the report and Sherry Rogers second.

#### SDCSPCA Update

President Minoux provided everyone a copy of the 2017 Conference program and announced that the State Board President, Vice President and Executive Director had determined the date of the conference will be changed to January 24 through January 28, 2018 over a concern that the previously selected date conflicts with Super Bowl Sunday. Members expressed concern over changing the date after it was advertised on the 2017 conference program. Ideas were discussed regarding the pros and cons of changing the date and the conflict with Super Bowl.

Rick Labib Wood made a motion to contact the hotel to verify if the hotel is available the weekend before and determine the cost of making the change to the date. Pat Ridenour seconded the motion.

Discussion: Per Vic Garcia the cost of the rooms is \$179/night for the January dates. Was \$175/night for the February dates.

Per Susan Dixon the January dates are available for the conference.

It was determined the cost was not substantial enough to determine the date of the conference.

The motion was withdrawn.

Victor Garcia shared the following information:

Estimate the food and hotel will cost approximately \$60,000

The committee needs to determine the registration cost in order to cover expenses.

The committee must also consider the cost for the gifts, speakers last time was approximately \$4,000.

Per TR Lin, donations from sponsors can help to bring registration cost down.

Cost of registration last time \$275

190 attendees (project 150-200 this time)

President Minoux will contact George Cole to express our desire to keep the February meeting and will report back to the members.

2. President Minoux shared the name badge used in San Francisco, paid for by vendors with small itinerary on the back. She also shared the bag provided to attendees. She proposed we have the regions' name badges color coded to help us quickly identify where others are from.

3. Conference Committee – President Minoux requested the conference guide be added to the website and requested that members review the descriptions of the committee chairs in order to volunteer for one that interests them.

4. Awards – Milt Loy provided the members with the history of the Epele award and the nomination process. The award is held at the district of the recipient for the year. Anyone within the Commission district may receive the award. The award is normally given in March. Pat Ridenour recommended we present the award Board in conjunction with the CSPCA Board meeting held in San Diego. Mrs. Jane Epele presents the award to the recipient. Milt Loy will coordinate with Mrs. Epele. President Minoux asked TR Lin, Pat Ridenour, and Milt Loy to review the nominations and make the selection. President Minoux will ask David Iwata and George Cole about our request to present the award during the CSPCA board meeting.

5. Be a Star! Is a campaign started by Pat Ridenour to encourage commissioners to get more involved in the Association. Commissioners were encouraged at the State conference to start with increasing involvement in their regions. President Minoux shared that one of her goals is to meet with the Personnel Commissioners across the county to get more involved.

6. John Baird, VP, was elected by the State Board to be the Membership Director for San Diego region. John will be working with districts to bolster the merit system and help any

district which may be in jeopardy of losing the merit system. He will also promote the merit system to non-merit school districts. John is planning to attend a commission meeting and meet the director and commissioners at each merit system district in our region. He requested each district send him dates and times of meetings.

### **CSPCA Update**

The State board will be in San Diego and will host a meet and greet on March 24. More information will follow and will be posted on the website. This is an opportunity to provide input to the Board regarding district needs and to learn more about the work of the State Association.

### **Good of the Order / Items from the Floor**

Pat Ridenour encouraged everyone to look at the report posted on the CSPCA website that explains the reasons districts may be in jeopardy of losing the merit system. A toolbox is also on the CSPCA website to help districts who may be facing challenges.

Revising the Save the Date flyer – if date for sure changes to January, a revised flyer can be sent via email, the CSPCA quarterly newsletter and on the websites.

Merit Academy Scholarship recipient is Marilyn Luu, Human Resources Specialist from Poway Unified School District.

A member asked what percentage of money stays locally if the conference is successful? The Board agreed to 20% or \$1,500.

The cost of the Merit Academy has gone up to \$630. If districts send more than 2 people, the cost is \$528 per attendee. The academy started last weekend and will go through June 2017. It was proposed we solicit nominations for the scholarship earlier in the fall so a recipient can be named by January.

It was announced that the SDCSPCA website has been updated.

Rick Labib Wood was presented a plaque from CSPCA making him an honorary member. At the conference TR Lin was presented the honorary member award and Vic Garcia was presented with the Snipes-Joyner award.

### **Meeting Schedule**

*June 15, 2017* at Poway Unified School District 11:30 a.m. to 1:00 p.m.

### **Adjournment**

The meeting was adjourned at 8:02 p.m.