



**San Diego County School Personnel  
Commissioners Association**

~ Membership Meeting Notes ~

**The Butcher Shop Steakhouse  
Wednesday, September 26<sup>th</sup>, 2012 6:00 p.m.**

<p><b>Welcome</b></p> <p>The meeting was called to order at 6:38 p.m.</p>	<p align="center">Charles</p>	<p align="center">Action</p>
<p><b>SDCSPCA Update</b></p> <p>Member district concerns were discussed, such as reduced budgets and layoffs throughout the county.</p> <p>Members discussed an interest in seeing more directors and commissioners at SDCSPCA meetings. Different formats were suggested, such as holding more meetings during the business day. There was a reminder that current board policy requires that a meeting be held every quarter. However, a Saturday fundraiser could be scheduled in conjunction with a quarterly meeting and aid in fundraising efforts. It was explained that funds are used for scholarships and training opportunities.</p> <p>Chuck Soper mentioned the idea of developing a survey in January to gather information from member districts about training and networking interests.</p>	<p align="center">Charles</p>	<p align="center">Information</p>
<p><b>Treasurer's Report</b></p> <p>Treasurer Garcia reviewed the Treasures Report. As of 9/25/2012 the SDCSPCA checking account balance was \$4013.05 and the savings account balance was \$997.84.70. The total funds for the San Diego Regional CSPA Association as of 6/5/2012 were \$5010.89. Deposits in the amount of \$353.70 were made during August 2012 due to the receipt of district membership dues. A deposit had been made to the Butcher Shop in the amount of \$300 dollars.</p> <p>The treasurers report was accepted unanimously by</p>	<p align="center">Garcia</p>	<p align="center">Action</p>

<p>a vote from the members.</p>		
<p><b>CSPCA Update</b></p> <p>A CSPCA Board Meeting was scheduled to be held on October 12, 2012 in San Jose in conjunction with the Northern CSPCA Conference. Commission matters at Inglewood USD, San Bernardino USD and Barstow USD were briefly discussed and Chuck Soper described a CSPCA plan to develop a committee responsible for intervening in districts experiencing problems with their Personnel Commissioners.</p> <p>TR reported that technology was being utilized to provide merit academy training to those in Northern California.</p> <p>George Cole and Chuck Soper attended the CSEA Conference in Las Vegas. A concern was stated about Commissioners losing objectivity in some districts.</p> <p>TR &amp; George are working with CPS to provide online webinars in the future.</p> <p>It was announced that Eppelle Award nomination forms were available on the SDCSPCA website.</p>	<p>Soper</p>	<p>Information</p>
<p><b>Merit Academy 2012</b></p> <ul style="list-style-type: none"> <li>• <b>2011 Scholarship</b></li> <li>• <b>2012 Scholarship</b></li> </ul> <p>Rachel Austin received the 2011 scholarship. Nicole Lambert received the 2012 scholarship. Both recipients were present at the September merit academy session. It was reported that Rachel and Nicole were extremely grateful for the scholarship.</p>	<p>Charles et al.</p>	<p>Action</p>
<p><b>Approval of June 6, 2012 Membership Meeting Minutes</b></p> <p>The minutes of the June Membership Meeting were disseminated for review. Chuck made a motion to approve the minutes and Eric Hall seconded the motion. The motion passed unanimously.</p>	<p>Lawton et al.</p>	<p>Action</p>

<p><b>Presentation</b></p> <p>TR Lin provided a presentation to the group on “Ethics and Responsibility of a Personnel Commission.”</p> <p>It was stated that objectivity is the most important quality a Commissioner can have.</p>	TR Lin	Information
<p><b>Bylaws – consideration of change</b></p> <p>This item was tabled until the next meeting, based on a motion made by Chuck and a second made by Bert Seal.</p>	Group	Action
<p><b>Good of the Order / Items From the Floor</b></p> <p>The topic of increasing dues was raised. It was pointed out that eventually the SDCSPCA funds would run out if changes aren’t made soon. Chuck offered to look into the rates set by the other CSPCA regions. The idea of providing more services, such as training, was suggested as a fundraising effort.</p>	Group	Information
<p><b>Next Meetings –</b></p> <p><b>CSPCA Board Mtg. – October 12<sup>th</sup></b></p> <p><b>SDCSPCA Board Mtg. – November 7<sup>th</sup></b></p> <p><b>SDCSPCA General Mtg. – December 5<sup>th</sup></b></p>	Charles	Information
<p><b>Adjournment</b></p> <p>The meeting was adjourned at 9:01 p.m.</p>	Charles	Action