



**San Diego County School Personnel Commissioners
Association
Membership Meeting**

**San Diego County Office of Education, Rm. 306
11:30am on Wednesday, June 6th, 2012**

Meeting Agenda

<p>Welcome</p> <p>The meeting was called to order at 11:50 a.m. by President Jeffery Charles. Present was TR Lin and Pat Ridenour from La Mesa-Spring Valley, Amy Lawton and Chuck Soper from Carlsbad, Jeffery Charles from San Dieguito, Victor Garcia from Cajon Valley, and Debby Wulff from Poway.</p>	<p align="center">Charles</p>	<p align="center">Action</p>
<p>SDCSPCA Update</p> <p>It was reported that the March San Diego Regional CSPCA Meeting held on March 6, 2012 was successful for association business purposes.</p> <p>It was also determined that San Diego CSPCA members would pass on any helpful information to the LA/OC Region for their conference planning purposes.</p>	<p align="center">Charles</p>	<p align="center">Information</p>
<p>Treasurer's Report</p> <p>Treasurer Garcia provided the Treasures Report to the group. The SDCSPCA checking account balance was \$4959.35 as of 6/5/2012. No deposits or disbursements were made between 5/1/2012 and 6/5/2012. As of 6/5/2012 the savings account balance was at \$3.70 and the money market account was at \$2.84. The total funds for the San Diego Regional CSPCA Association as of 6/5/2012 were \$4965.89.</p> <p>CSPCA agreed to reimburse the San Diego Regional Association for their contribution of startup</p>	<p align="center">Garcia</p>	<p align="center">Information</p>

conference fees.		
<p>CSPCA Update</p> <p>The Personnel Commission at Barstow USD was recently voted out. As a resulting measure, their classified union negotiated with the school district using a selection process mirroring the merit system process, ie. the objective selection process, the open review of class description revisions and establishments, and the neutral arbitration of disciplinary action appeals. Mr. Soper pointed out that although the new agreement is currently codified in their CSEA contract, the fact that the district was no longer required by law to follow the specified processes meant that the contract language could be renegotiated in the future. It was also noted that CSEA has more non-merit than merit districts.</p>	Soper	Information
<p>Merit Academy 2012</p> <ol style="list-style-type: none"> 1. Scholarship Credit w/CSPCA – Carlsbad or other district 2. Second scholarship <p>It was confirmed that Rachel Austin, HR Analyst at Carlsbad USD, would utilize the Merit Academy Scholarship during Fall 2012.</p> <p>Regional President Charles offered on behalf of his organization to sponsor the San Diego Regional 2012 Merit Academy Scholarship. The offer was graciously accepted. It was determined that Secretary Lawton would send out notice of the opportunity to classified directors in merit districts throughout San Diego County and collect application submissions from those interested by the deadline of August 15, 2012. Additional discussion was held regarding how to ensure a sufficient distribution of the scholarship offer, and a decision was made to allow each classified director to forward the information to anyone whom they believed would benefit from the opportunity. The board members of the San Diego Regional Association were to review all application submissions and award the scholarship to the finalist.</p>	Charles et al.	Action Action

<p>Linking Perception & Function</p> <p>Attendees discussed the establishment of a committee for the purpose of starting early intervention and communication with school districts in which unions are considering the abolishment of the merit system.</p>	<p>Group</p>	<p>Information</p>
<p>Outreach to Districts</p> <p>Another consideration was the possibility of reaching out to non-merit system districts as a means of communicating accurate information regarding the merit system, thereby strengthening its presence in public sector school systems and among various union associations.</p>	<p>Group</p>	<p>Information</p>
<p>SDCSPCA Fundraising</p> <p>It was suggested that we provide a training program for new commissioners for a fee. Monies raised would be used for future scholarships, plaques and dinner events as needed.</p>	<p>Group</p>	<p>Information</p>
<p>Good of the Order / Items From the Floor</p>	<p>Group</p>	<p>Information</p>
<p>Next meetings –</p> <p>Alternative locations for the September dinner meeting were discussed, such as a casino or a cruise around the bay.</p> <p>CSPCA Board Mtg. – July 14th</p> <p>SDCSPCA Board Mtg. – August 8th @ 11:30, Rm. 307</p> <p>SDCSPCA General Mtg. – September 5th @ TBD</p>	<p>Charles</p>	<p>Information</p>