



## **San Diego County School Personnel Commissioners Association Membership Meeting**

**MCAS Miramar Officer's Club – Hornet Room  
6:00pm, Wednesday, March 7<sup>th</sup>, 2012**

### **Meeting Minutes**

#### **CALL TO ORDER**

The meeting was called to order at 6:58 p.m. by President Jeffery Charles. Members present were Pat Ridenour from La Mesa-Spring Valley USD; Amy Lawton, Eric Hall and Chuck Soper from Carlsbad USD; Jeffery Charles from San Dieguito UHSD; Victor Garcia and John Jarboe from Cajon Valley UESD, and Honorary Life Members Milt Loy, Fil Sanchez, and Jerry Werby.

#### **2011 Duane Epple Award**

Milt Loy introduced the two guests of honor, Jane Epple and Janet Eaton, and provided a background explanation of the Epple Award.

The 2011 Duane Epple Award was presented to Pat Ridenour for her many years of dedicated service to the merit system.

#### **SDCSPCA UPDATE**

President Charles reported that the large majority of efforts and resources from regional officers and members were directed toward the planning and coordination of the 2012 CSPCA Conference, and that according to feedback all efforts were well worth it.

#### **2012 CSPCA CONFERENCE RECAP**

The 2012 CSPCA Conference at Hilton/Harbor Island was well attended. There was some overcrowding in breakout rooms, but the chapter was successful in bringing in a large number of participants. Unfortunately CSPCA experienced a loss of approximately \$10,000 due to the fact that the CSPCA State Board advised that registration fees be capped at \$200 per attendee (although costs were estimated at closer to \$300 per attendee) and due to the fact that registration had to be cut off at a maximum of 200 participants due to limited space (although initial estimates of total attendees were closer to 120 participants). Garrison Wynn's presentation was overwhelmingly complimented as the highlight of the conference by a number of attendees. The banquet on Saturday night, which included dancing and a live band, was also well attended.

Milt encouraged SDCSPCA to share its experience with the Southern California Chapter of CSPCA, which is currently planning the 2013 CSPCA Conference.

## **2012 CONFERENCE RECOGNITION**

President Charles recognized all those whose volunteer efforts made the conference possible. All committees were praised for their extraordinary efforts and a special thanks was sent out to Janice Ridenour for created a beautiful program brochure. Conference Chair Chuck Soper received a plaque and numerous accolades for his work on coordinating all aspects of the conference.

## **TREASURER'S REPORT**

Treasurer Garcia provided the Treasures Report to the group. The SDCSPCA checking account balance was \$350.37 as of 2/7/12. After \$470.00 in deposits and \$460.00 in disbursements for the March 6, 2012 dinner, the checking account balance was at \$360.37 as of 3/6/12.

As of 3/6/12 the savings account balance was at \$3.70 and the money market account was at \$2.84.

A motion was made by Milt Loy and seconded by Eric Hall to accept the Treasures Report; the motion was passed by a vote from members.

## **2012 CONFERENCE EXPENSE SPLIT**

It was reported that SDCSPCA will be receiving funds from CSPCA for expenses incurred from the conference. According to past practice, CSPCA regions are allowed to keep 10% of the profit they make from a CSPCA Conference; therefore, SDCSPCA has offered to cover 10% of the loss from the 2012 CSPCA Conference, equaling a dollar amount of approximately \$1000.

A motion was made by John Jarboe and seconded by Amy Lawton to have SDCSPCA cover 10% of the loss from the 2012 CSPCA Conference; the motion was passed by a vote from members.

## **CSPCA UPDATE**

The next CSPCA Board Meeting was scheduled to take place in Ontario in April. All members were encouraged to attend the 2013 CSPCA Conference.

## **MERIT ACADEMY**

Another round of the merit academy was successfully concluded in January. There were many attendees, including Commissioners, directors, staff, and labor representatives.

A remote option was being planned using video conferencing for the next merit academy. TR encouraged members to access archived CSPCA webinars.

## **PRESENTATION**

President Charles presented a video clip developed by Daniel Pink regarding workforce motivation.

## **FUNDRAISING**

Options were discussed regarding fundraising for merit academy scholarships, dinner meetings, and other regional expenses. Chuck Soper pointed out that outreach could substantially increase the amount of incoming funds to the association.

## **OUTREACH**

Treasurer Garcia proposed the idea of making a concentrated effort to encourage involvement from other merit districts that are less involved in SDCSPCA. Milt Loy mentioned the option of holding a Saturday lunch to allow for more participation from those districts that are less centrally located and also suggested asking a non-participating district to coordinate the next event. Jeff suggested that we invite more Commission staff and labor representatives to dinner meetings. Eric Hall recommended developing a survey to gather feedback about participation in chapter events. Another option proposed was to develop a welcome letter to new Commissioners and directors.

## **ADJOURNMENT**

The meeting was adjourned at 8:44 p.m.