



**San Diego County School Personnel Commissioners Association (SDCSPCA)  
Regional Meeting**

**Virtual Meeting  
April 14, 2021 10:00 a.m.**

**Meeting Minutes**

**Call to Order**

President John Baird called the to order at 10:05 a.m. Members attending are listed below in the “Introductions of the Members Present.”

**Introductions of the Members Present**

John thanked attendees for coming to the meeting and members introduced themselves. Members present: Anthony Alston, John Baird, Barbara Bass, Susan Dixon, Vic Garcia, Phillip Gordillo, Steve Jepsen, TR Lin, Esther Martinez, Bill Meni, Teri Minoux, Corey Nabonne, Jolie Napier-Vea, Andrea Rivera, Louis Stafford, Rick Wood

John Baird provided an overview of today’s agenda. He said he would be testifying in front of the CA legislature regarding AB 289, a proposed amendment to the merit system which he will discuss later in the meeting. Also, John mentioned SB 95, regarding Covid19. There are articles about whether employees should be required to be vaccinated before they can return to work. John will send a summary to SDCSPCA members about what he has read regarding this issue. Additionally, AB 992 would be discussed later on in the agenda.

**Officers’ Reports**

Vic Garcia, Treasurer - No change from our last meeting--no deposits and no disbursements. Checking account balance is \$12,112.79. Savings account has \$1,016.00. The net worth of the organization of \$13,128.79.

Barbara Bass, Secretary - We sent a questionnaire regarding training interests and whether Districts were sending staff to the Merit Academy. We received 15 responses. She asked John to summarize the training suggestions received from members.

John said there was interest in the Brown Act, running a Commission meeting, and Education Code sections that apply to merit system school districts. John also noted that one respondent was interested in learning how the Brown Act rules apply during Covid 19. John sent the members information about SB 992, that may address this, and today’s agenda also includes a discussion of SB 992.

John, Susan Dixon, Teri Minoux, and a few others on the State Commission Board worked on the handbook for State Personnel Commissioners. This brought to mind another topic that may be of interest to members--the conflicting interests in the merit system (Personnel Commission, commissioners, board members, union, and employees). John asked if there were any other suggestions regarding training, and there were none suggested. Barbara mentioned that Kristine Smith’s training, Perspectives on Selection, was well-received. John said we would try to arrange an additional training with Kristine.

### **Merit Academy Scholarship**

Susan Dixon reported that we had no applicants for this year's Merit Academy. Barbara Bass mentioned that we had no applicants last year either. It may be that there haven't been new hires or Directors may be budgeting for attendance. John said there is a very high number of people attending this year.

### **Brown Act and Legislative Updates**

Brown Act in relationship to Covid19: John said that if a meeting is conducted by teleconference, all votes have to be by Roll Call and each vote is recorded as Commissioner's name and how s/he voted. Additionally, roll call votes must be taken in closed session. Members of the Commission are not allowed to take secret ballot votes in a Personnel Commission meeting (Section 54953, C1).

Steve Jepsen asked if it was necessary to take a roll call vote if all Commissioners were in agreement, and John answered that yes, that is the rule. Teri Minoux asked if you should include in the minutes the names of the Commissioners and how each voted. Susan Dixon confirmed that in her district, they err on the side of caution and list each Commissioner's name and whether they voted yes or no. John said as a caution, when you have even just one Commissioner teleconferencing, you would need to take the roll call vote.

AB 992 - This social media bill has passed and is retroactive to the first of the year. You can't communicate with another commissioner about matters of interest that will be voted on in a Personnel Commission as a rule, and this bill adds that commissioners can't communicate via social media on matters that will be voted on as well.

### **CSPCA Updates**

John provided the updates until Phillip Gordillo, Executive Director, CSPCA was able to join the meeting.

#### *1) Merit Academy*

There are 125 people attending which is the largest class we've ever had. Paul Dienes, Dir. of Classified Personnel, Fullerton, will be presenting next Saturday on Classification and Compensation. John stated that he attended one of the sessions on Zoom and it was very informative.

#### *2) CSPCA Annual Conference*

John said due to Covid, a date still hasn't been set, however they are looking at having the conference in the fall Monterey, and a committee is going to check out hotels. Philip said the committee would be touring 3 venues May 5-8. When members were surveyed, there was more interest in attending the conference in the Feb-April time period than in the fall, but it will also depend on when CSPCA can get the best deal on a venue. This year is the 50<sup>th</sup> anniversary of CSPCA, but it may be celebrated next year.

Members were surveyed to determine what conference topics were of interest. Some program ideas include: a mock appeal of a disciplinary hearing, a mock evaluation of a director, and managing relationships from the director to the commission, the board, superintendent, unions and other stakeholders.

Cynthia Carillo, Santa Paula USD Personnel Director, will be coordinating vendors for the conference. If members have vendor suggestions, send them to Phillip.

Lynette Cole is sending invoices out this week. Contact Phillip if you haven't received your invoice.

#### *3) Move to Google Groups*

The Google Groups website seems to be going well. We've added honorary life members who were directors to the director's group.

### **Adjournment**

\*\*\*\*\***Next Virtual Meeting**\*\*\*\*\*

Wednesday, August 18, 2021

10:00 a.m.